

You can maximise the benefits of club membership by not only involving yourself in club events but also contributing to its activities and its future.

With being a member of **BREAKAWAYS** comes rights and responsibilities to yourself, your peers and the club in general.

MEMBERS HAVE A RIGHT TO:

- Be treated fairly, equally and with respect by the club, its committee and other members.
- Learn and socialise in an environment free from all forms of harassment and discrimination.
- Privacy and confidentiality concerning records, documents and any other communication that contains their personal information.
- Be informed and actively involved in dance, club events and club outings.
- Voice their opinions and requirements for themselves and the club through democratic procedure.

MEMBERS HAVE A RESPONSIBILITY TO:

- Treat other club members fairly, equally and with respect.
- Follow any reasonable direction or requirement given by a committee officer or authorised member of the club.
- Behave responsibly – do not physically or verbally harass others (fight, argue, ridicule, threaten, etc.).
- Not discriminate against any person.
- Not damage, steal or misuse club property.
- Not be under the influence of alcohol or illegal drugs.
- Not use offensive language or suggestions (swearing, gestures etc.).
- Follow all club safety practices and requirements.
- Refrain from behaviour that could offend or embarrass others.
- Maintain the harmony and good name of our club and its members, within the club and outside in the community.
- Abide by and uphold our Rules, By-Laws and Code of Conduct.

BREACHES OF BREAKAWAYS CLUB CODE OF CONDUCT

- Conflict brought about by any breach or breaches of the club’s “Code of Conduct” by any club member/s will need to be resolved calmly, with honesty, dignity and confidentiality.
- Where and when needed, the club, through its Management Committee reserves the right to make decisions and enforce fair and appropriate measures to resolve a dispute within these areas of discipline or conflict.
- Any observed or reported breach or breaches of the club’s “Code of Conduct” by any member/s will be investigated, discussed and dealt with by the Club Management Committee by either a reprimand, suspension or the revoking of club membership.

By signing this Code of Conduct you have read and agreed to abide by all of the above.

Signature:

Print Name:

Witness:

Print Name:

Dated: